

Person Specification

Early Years Support Assistant (part time or full time)

Experience/work-based knowledge and qualifications:	Essential	Desirable
	To be registered with SSSC	A willingness to support and contribute to the ethos of Hamilton College.
	Good basic education and standard of Maths and English to SQA standard grade level or equivalent, or previous relevant experience	Paediatric First Aid certificate/qualification. Willingness to undertake paediatric First Aid training. Food Hygiene Course. Willingness to complete Food Hygiene Course.
	Be child focused and have ability to acquire and apply the necessary knowledge within the setting about the learning and care needs of all children 2-5 years including those with additional support needs.	Have relevant experience having worked within child focused setting.
	Good communication skills.	
	PVG clearance to work with children.	
	Adherence to GDPR and Data Protection Regulations - maintain confidentiality.	
Core Competence:	Good planning and organisational skills	
	Flexible in approach to work.	
	Ability to build rapport with, staff, learners, parents and guests.	
Personal attributes:	Calmness.	

	Empathetic	
	Approachable, tactful and discreet.	
	Reliable.	
	Initiative.	
	Supportive.	
	Maintain confidentiality.	